

As an international cooperation enterprise with worldwide operations, the German government-owned Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH operates on behalf of German ministries, the governments of other countries and international clients to provide tailor-made, cost-efficient and effective services for sustainable development. With over 60 years of experience implementing projects in Thailand, GIZ provides policy and technical advice on various topics and sectors relating to Thailand's reform process, including: climate policy, sustainable economic development, and sustainable agriculture.

We are looking for a **Junior Advisor** to support the coordination private sector engagement processes within the project "**Thai Rice: Strengthening Climate-Smart Rice Farming**", to be implemented by GIZ with four executing entities. The Green Climate Fund (GCF) has approved a 38-million euro grant contribution towards the project. The co-financing is provided by Thai public sector partners, and executing entities, including the Thai Rice Department, the Bank for Agriculture and Agricultural Cooperatives (BAAC), the Office of Natural Resources and Environmental Planning (ONEP), and the International Rice Research Institute (IRRI). The project is supported by the German Federal Ministry for Economic Cooperation and Development (BMZ) and international private sector partners. Further information: <https://www.greenclimate.fund/project/fp214>.

### **Thai Rice GCF: Strengthening Climate-Smart Rice Farming**

Rice is Thailand's most important food crop, accounting for roughly half of agricultural land and employing 18 million smallholder farmers. Rice farmers are among the poorest occupational groups in Thailand. They are extremely vulnerable to climate change: rice farming is a water-intensive and temperature-sensitive activity conducted in a climate that is becoming increasingly characterised by longer dry spells and higher temperatures. At the same time, rice farming is a significant contributor to greenhouse gas emissions. Smallholder farmers have limited capacity to adapt, given their small farm sizes and low incomes, and their limited access to technical assistance, markets and credit.

The "Thai Rice: Strengthening Climate-Smart Rice Farming" project aims to promote low-emission and climate-resilient rice farming. It aims to benefit more than 250,000 smallholder farmers – strengthening their yields, livelihoods, food security, and ability to cope with climate risks. It also has potential to mitigate 2.4 million tonnes of CO<sub>2</sub> equivalent. The project follows a bottoms-up logic: empower vulnerable smallholder farmers to make improved decisions in the face of climate change and scale access to climate-smart farming technologies. Policy-makers will be supported with technical assistance, monitoring tools, and organizational support to achieve a more 'joined up' institutional and policy environment for climate-smart rice. Governments across the region will benefit through knowledge sharing and peer-to-peer learning.

#### **Job highlights:**

- Job with purpose: Work for a paradigm shift in Thai rice farming to achieve ambitious climate targets
- Pioneering topics: Partner with private companies to drive rice sector transformation
- Dynamic team: Join an international and dedicated team

The **Junior Advisor** will carry out the following tasks:

#### **Responsibilities**

- Assist in the development of work plans and implementation strategies to fulfil milestones as identified in the project's Plan of Operation
- Develop strong relations with corporate partners' working teams and project field teams

- Organize regular meetings with corporate partners (bilaterally or as a group) to facilitate mutual updating, co-creation, and aligned implementation
- Proactively support coordination and implementation of activities, as assigned, on topics such as but not limited to:
  - Training development
  - Standards for sustainable agriculture and other market drivers
  - Models for income addition and/or diversification
  - Impacts and co-benefits
  - Market actor engagement
  - Knowledge aggregation and dissemination
- Track and monitor progress of activity implementation toward milestones, in line with project monitoring and evaluation systems
- Alert the project management in a timely manner about challenges that arise for decision making
- Prepare partner steering meetings
- Coordinate with corporate partners to prepare progress update reports for steering meetings, commissioning parties, and to respond to ad hoc requests, utilizing project monitoring and evaluation systems and supplementary means
- Liaise with corporate partners to develop relevant communication materials and outreach activities
- Support recruitment and onboarding of new (additional) corporate partners, with focus on national companies
- Drive project activities to engage with small and medium sized national companies to expand climate smart rice farming

**Other duties:**

- Carry out daily administrative affairs, such as drafting correspondence, scheduling meetings, preparing action-oriented meeting summaries, etc.
- Undertake research activities required for sound planning
- Assist in developing concepts for implementation approaches
- Assist in preparing terms of references and in steering consultancies
- Develop, organize, and facilitate workshops, events, trainings, exchanges, and excursions
- Identify and develop knowledge products for internal and external audiences
- Support coordination with other GIZ projects in Thailand and in the region
- Support other tasks as requested by project management

**Qualifications:**

- Thai nationality only
- Master's Degree in a relevant field, e.g., business administration, climate change, economics, environmental management, international development, sustainable development
- At least 3 years of experience in the design, implementation, and monitoring of initiatives focused on delivering public-benefit with private sector participation
- Experience in two or more of the following topics: training development, sustainable agriculture standards or other market mechanisms, farmer income improvement models, impacts and co-benefits measurement, knowledge management
- Experience working with development-oriented projects
- Excellent communication and interpersonal skills
- Fluent command of Thai and English both spoken and written is absolutely required
- Excellent command of MS Office package (Word, Excel and PowerPoint) and Microsoft Teams

**Personal attributes and competencies:**

- Self-motivated, flexible and resourceful
- Good organizational and conceptualization skill
- Hands-on mentality and detail-oriented work ethics
- Ability to work independently and in a team
- Ability to work under time pressure and meet deadlines with strong attention to consistency, detail, and quality
- Interest and desire to work in a cross-cultural context, climate change mitigation and adaptation and sustainable agriculture value chains.
- Ability to work with several partners and actors.

**Duty station and timeframe:**

The position will be based in Bangkok and will report to the Deputy Project Director in GIZ Thailand. This will be a fixed-term contract, starting as soon as possible and running until 30 September 2025, with possibility for extension.

Please carefully read this announcement and **submit a CV** to [aronratt.soontonbura@giz.de](mailto:aronratt.soontonbura@giz.de).

The **deadline for applications is 5 July 2024**. Only shortlisted candidates will be contacted.

GIZ Thailand is an equal opportunity employer and actively encourages gender diversity within the company and operations.

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<https://www.giz.de/en/html/index.html>

<https://www.youtube.com/channel/UCeyVDmQIGbPvII5Ccob91JQ>

<https://www.youtube.com/user/GIZonlineTV>